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says, "He has no land" it is the equivalent of stating that a man is poor. But the contrast between landless and landholders from a purely economic point of view is not sharp, because most landholders have tiny holdings and do not live any better than many who are landless.[4] Yet, even the ownership of a small parcel adds to a man's social standing because of the positive value associated with land-ownership. The acquisition of even a small parcel of land gives the Tepoztecan a feeling of well being and security. It should be noted that the landholders and the landless do not constitute distinct social classes, and there is no conflict of ideologies between them.

Within the category of landholders a distinction is made between (1) *propietarios*, those who own private land; (2) *ejidatarios*, those who hold *ejido* parcels; and (3) *tlacololeros*, those who work communal lands. The economic aspects of these three distinct tenurial types will be treated later.[5] Here it should be noted that, in a sense, each represents a distinct status group, with the greatest prestige attached to *propietarios* and the least to the *tlacololeros*. In addition, each group has different and sometimes conflicting interests, and as such is developing distinctive group consciousness.

The *tlacololeros*, for example, organized themselves during the thirties and have taken the leadership in defending the communal lands in boundary disputes with other municipios, because these are the lands upon which they depend. The *tlacololeros* as a group have been opposed to the nationalization of the communal lands of the municipio and the creation of a municipal *ejido*. They view the transfer of *tlacolol* land to *ejidatarios* as a threat to their interests. Thus, the *tlacololeros* are the staunchest defenders of the ancient Indian system of communal land-ownership.

The *ejidatarios*, on the other hand, do not share the collectivist tendencies of the *tlacololeros*. On the contrary, they seem motivated by a strong sense of individualism and would like to become private owners of the *ejido* parcels assigned them. The *ejidatarios* are perhaps the most politically conscious group in the village, for their welfare depends in large measure on political considerations, and particularly on maintaining cordial relations with the *ejido* commissioner.

LABOR RELATIONS

Most landowners in Tepoztlán have occasion to be both employers and employees during the year. As employers they hire *peones* to help with the planting and harvesting, and as employees they hire themselves out to other landowners or artisans when work on their own land is over. This double role is a common one and blurs whatever class lines there are in Tepoztlán. Even those who are *peones* the whole year round hope some day to be landowners and employers. Also, employees are frequently relatives, *compadres*, or friends with whom there is a reciprocal arrangement of aid or labor exchange. There are no men who employ many workers on a large scale; three or four *peones* who are hired for short periods

[4] The contrast between landholder and landless was much sharper before the Revolution.
[5] See Chapter 6, "Land Tenure," p. 113.

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during the busiest parts of the agricultural cycle are considered a good number. The relations between employer and employee are generally characterized by a spirit of mutual cooperation as well as by a recognition of equality of status. The employer usually works side by side with his workers, addressing them in *tú* if they are his own age and in *Vd.* if they are older. In most cases a *peón* works for another only if he receives good treatment, and frequently feels that by working he is conferring a favor upon the employer. It is common for a laborer to quit a job if the employer is too imperious, demanding, or vigilant. Even in Cuernavaca, Tepoztecan workers have a reputation of being "too independent" and sensitive to slights.

There are few full-time domestic servants in Tepoztlán. Women may be hired to assist in households during fiestas, at the birth of a child, or when the mother is seriously ill. Several well-to-do families hire a laundress regularly. The absence of a servant class is in striking contrast with European rural villages and is evidence of the essential classlessness of Tepoztecan society. When domestic help is needed, it is common to call upon relatives and friends. There is a reluctance to hire maid-servants because it reduces the privacy of the home. When it is unavoidable, servants are sought from among the other villages of the municipio rather than within Tepoztlán itself. Conversely, women consider it humiliating to be servants. Orphans or the daughters of the very poorest families seek such employment, and they prefer to work in Cuernavaca or Mexico City rather than in their own village.

EDUCATION

Less than twenty years ago the distinction between the *cultos* (educated) and the *ignorantes* (ignorant) was based on the ability to read and write. With the spread of education this no longer holds. The graduates of the local school and even of the secondary schools are no longer considered *cultos*. The status of *culto* is now applied primarily to lawyers, doctors, and dentists, who live in the city, and to a few local residents who dress in city clothes, write a good letter, run a typewriter, use big or unusual words, and are intelligent and well informed. A *culto* does not necessarily have to be citified or schooled in modern ways, for one of the best known *cultos* is an old candlemaker famous for his study of Náhuatl and for his skill in speaking that ancient language. *Cultos* generally receive respect and admiration, although they are not above criticism if they have undesirable personality traits. For example, one of Redfield's principal informants was described by many of my informants as a man who was *culto* but who was also *chiflado* (lightheaded).

POLITICS

The *politicos* are the local leaders who are active in politics, and as such have a special status in the village. They have many "friends" and *compadres*, and have influence with local and state officials. They generally know how to talk well, and often act as representatives for the more retiring and humble villagers in their dealings with state or federal agencies.